



### Conflict Minerals Policy Statement

Lands' End, Inc. is committed to sourcing all components and materials to produce its private label products from companies that share our values of integrity, human rights and sustainability. We also require compliance with all industry and legal standards.

The Conflict Minerals Rule ("Rule") adopted by the U.S. Securities and Exchange Commission under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires publicly traded companies to examine their supply chain and report annually on the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or the nine adjoining countries of Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia ("Covered Countries").

Lands' End supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with the Rule and working with our supply chain to improve the sourcing of 3TG in our products.

Questions regarding this Conflict Minerals Policy Statement can be addressed to [compliance@landsend.com](mailto:compliance@landsend.com) with the subject "Conflict Minerals."

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